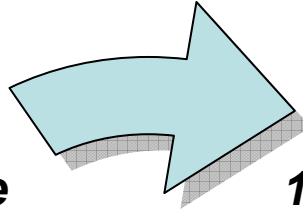


Building Agency Champions

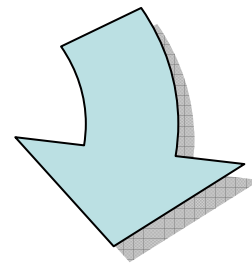
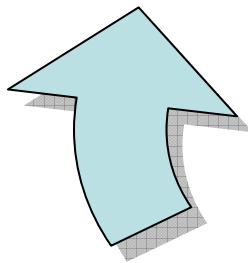
Offer unique vol opportunities
 Invite to committee activity
 Strategic planning participation
 Help write processes
 Special event setup/execution

4. Elevate



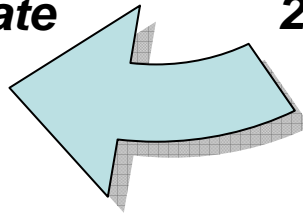
Deliver agency message
 Staff introductions
 Demonstrate positive culture
 Arm volunteer with information

1. Educate



3. Appreciate

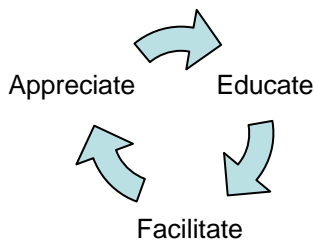
Thank you card or call
 Thank you from ED/CEO
 Small token of appreciation
 Public recognition
 Photo exposure



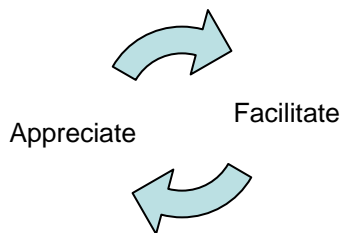
2. Facilitate

Define task parameters
 Provide resources for success
 Tailor task to volunteer
 End their project neatly

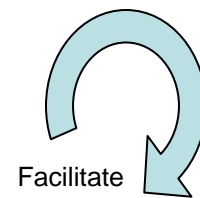
Common Ailments (in increasing order of chronicity)



The Status Quo



The Volunteer Mill



The Sweat Shop